INTERNAL QUALITY ASSURANCE CELL

ANNUAL QUALITY ASSURANCE REPORT

(AQAR)

2012-13

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

(NAAC)

INDIAN ACADEMY

DEGREE COLLEGE

BANGALORE-560043

KARNATAKA

NAAC Institutional Quality Sustenance and Development Survey

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2.

1. Kindly provide the details of the institution

Name of Institution:	Indian Academy Degree College
Year of Establishment of the Institution:	1998
Address Line 1:	Hennur cross, Hennur Main Road
Address Line 2:	Kalyan Nagar
City/Town:	Bangalore
State:	Karnataka
Postal Code:	560043
Email Address:	iadc@iadcollege.com

2. NAAC Accreditation/ Reaccreditation Details

Year of Accreditation/ Reaccreditation:	2009/2014
Current Grade:	A
CGPA:	3.09

3. Institutional Status

Affiliated Permanent

4. Contact Person Details

Name of Head of Institution:	Dr.Snehalata Nadiger
Contact Phone:	080-22022933

Email: principal@iadcollege.com

Website URL: www.iadcollege.com

Name of IQAC Co-ordinator Ms.Uma Lakshmi

Email: iqac@iadcollege.c

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3.

SECTION I

This section is related to institutional goals, vision and mission, academic programmes and activities, strategies and action plans for institution building.

5. Number of academic programmes existing (Enter a number; 0 for nil)

Undergraduate (BA/B.Sc./B.Com etc.)	18
Post Graduate (MA/M.Sc./M.Com etc.)	9
Research Programmes (M.Phil/P.hD)	0
Certificate Programmes	4
Professional Programmes (B.Tech/M.Tech /B.Ed/M.Ed /Medicine/Pharmacy /Paramedical /Nursing etc)	1
Other value added programmes	10
Any other programme offered (Specify)	7

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28

8

25
8
13

6. Details on Programme Development (Enter a number; 0 for nil)

New programmes added during the year	1
New programes designed	1
Programes under revision	0
Interdepartmental collaborative programmes	5
Inter institutional collaborative programmes	14
Number of review committee recommendations implemented (Total)	3
Number of NAAC peer team recommendations implemented	12
Number of UGC/any other expert committee recommendations implemented	3
Number of review committee recommendation under implementation	0
Number of NAAC peer team recommendations under implementation	0
Number of UGC/ any other expert committee recommendations under	0

implementation

7. Faculty Details (Enter a number; 0 for nil)

Total faculty strength required as per norms for all programmes	104
Total faculty on rolls	97
Faculty added during the year	18
Faculty positions vacant	0
Faculty left during the year	12
Total number of visiting faculty	7
Total number of guest faculty	4

8. Qualification of Faculty

PhD and Above	11
MPhil	27
Masters	59
Any other (Specify)	0

9. Faculty qualification improvement

PhD awarded to existing faculty	1
MPhil awarded to existing faculty	0
Any other degree awarded to existing faculty	4

10. Administrative Staff Details (Enter a number; 0 for nil)

Administrative staff	64

(total sanctioned)

Administrative staff (Actual strength)	64
Added during the year of reporting	10
Left during the year	8
Number of posts vacant	0

11. Technical Support Staff Details (Enter a number; 0 for nil)

Technical Support Staff (Total sanctioned strength)	21
Technical Support Staff (Actual strength)	21
Added during the year	2
Left during the year	2
Number of posts vacant	0

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SECTION II

This section surveys the quality sustenance and development activities during the year taken up by IQAC.

It reflects quality management structure, strategies, and processes which would enhance academic quality of the institution as perceived by faculty, students, alumni, and other stakeholders (social perception of the institution) inline with the vision, mission and goals of the institution.

12. Establishment details

	DD	MM	YYYY
Year of establishment of IQAC	09 /	09 /	2009

13. Composition of IQAC (Enter a number; 0 for nil)

Number of IQAC members	18
Number of Alumni in IQAC	2
Number of Students in IQAC	2
Number of Faculty in IQAC	8
Number of Administrative Staff in IQAC	1
Number of Technical Staff in IQAC	1

Number of Management Representatives	1
Number of External experts in IQAC	2
Number of any other stakeholder and community representatives	1

14. IQAC Meetings

Number of IQAC meetings held during the year	6

15. Whether Calendar of activities of IQAC formulated for the academic year

Yes ⬍

16. IQAC Plans for Development (Enter a number; 0 for nil)

Number of academic programmes proposed	6
Number of value added programmes proposed	10
Number of skill oriented programmes proposed	7
Number of faculty competency and development programmes proposed	10
Number of other staff development programmes proposed	6

Number of student mentoring programmes proposed	10
Number of co-curricular activities proposed	20
Number of inter departmental cooperative schemes proposed	8
Number of community extension programmes proposed	24
Any other programmes proposed (Specify)	3

17. IQAC Plans for development & Implementation (Enter a number; 0 for nil)

Number of academic programmes implemented	4
Number of value added programmes implemented	10
Number of skill oriented programmes implemented	7
Number of faculty competency and development programmes implemented	10
Number of other staff development programmes implemented	6

Number of student mentoring programmes implemented	10
Number of co-curricular activities implemented	20
Number of inter departmental cooperative programs implemented	8
Number of community extension programmes implemented	20
Any other programmes suggested that are implemented (Specify)	3

18. IQAC Seminars and Conferences (Enter a number; 0 for nil)

Number of seminars/ conferences/ workshops organized by IQAC within the institution	13
Number of participants from the institution	88
Number of particpants from outside	52
Number of external experts invited	10
Number of external conferences/seminars/ workshops on institutional quality attended	8

Number of events conducted with IQACs of other institutions as collobrative programes	2

19. Did IQAC receive any funding from UGC during the year ?

Yes

No

20. If the response to Qn. 18 is Yes, please provide the amount received from UGC - (Input 0 - if NA/NIL-) Any other source including internal financial support from the management (Specify amount)

Amount Received from UGC	0
Amount Received from any other source including the college management	200000

21. Any significant contribution made by IQAC on quality enhancement during current year (Please provide details in bullet format)

1.Research Promotion programs among faculty
2. IQAC publication "Resource Book on pedagogical practices: From knowing to Doing"

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SECTION III

In this section the events, activities, and outputs in the field of research and academic areas are being surveyed.

22. Academic Programmes

Number of new academic programes developed or designed by faculty	2
Number of faculty members involved in curriculam restructuring/revision /syllabus development	3
Number of programes in which evaluation process reformation taken up and implemented	28
Number of active teaching days during the current academic year	180
Average percentage of attendance of students	75
Percentage of classes engaged by guest faculty and temporary teachers	10

Number of self financed programmes offered	48
Number of aided programmes offered	0
Number of programmes discontinued during the year	0

23. Whether any systematic student feedback mechanism is in place ?

Yes

24. Feedback Details (If answer to Question 20 is Yes)

Percentage of courses where student feedback is taken	100

25. Is feedback for improvement provided to the faculty?

Yes

26. Faculty Research, Projects, and Publication details for the year

Number of major research projects undertaken during the year	2
Number of minor research projects undertaken during the year	14
Number of major ongoing projects	1
Number of minor ongoing projects	7
Number of major projects completed	1

Number of minor projects completed	7
Number of major project proposals submitted for external funding	1
Number of minor project proposals submitted for external funding	21
Number of research publications in peer reviewed journals	15
Number of research publications in international peer reviewed journals	10
Number of research publications in national peer reviewed journals	5
Number of research papers accepted for publication in international peer reviewed journals	1
Number of research papers accepted for publication in national peer reviewed journals	1
Average of impact factor of publications reported	3
Number of books published	5
Number of edited books published	4
Number of books (single authored) published	0

Number of books (coauthored) published	1
Numbers of conferences attended by faculty	27
Number of international conferences attended	4
Number of national conferences attended	23
Number of papers presented in conferences	27
Number of papers presented in international conferences	4
Number of papers presented in national conferences	23
Number of conferences organized by the institution	8
Number of faculty acted as experts resource persons	15
Number of faculty acted as experts resource persons - international	1
Number of faculty acted as experts resource persons- national	14
Number of collaborations with international	0

institutions

Number of collaborations with national institutions

5

Number of linkages created during the year

8

Total budget for research for current year as a percentage of total institution budget

4

Amount of external research funding received in the year

3200000

Number of patents received in the year

0

Number of patents applied for in the year

0

Number of research awards/ recognitions received by faculty and research fellows of the institute in the year

0

Number of PhDs awarded during the year

1

Percentage of faculty members invited as external experts/resource persons/reviewers /referees or any other significant research activities

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SECTION IV

This section deals with Student Mentoring and Support System existing in the institution. This includes student activities, mentoring, and opportunities for development and inclusive practices.

27. Student Details and Support Mechanisms

The total intake of students for various courses (Sanctioned)	2065
Actual enrollment during the year	1244
Student dropout percentage during the year	1
Success percentage in the final examination across the courses	65
Number of academic distinctions in the final examination and percentage	220
Number of students who got admitted to institutions of national importance	62
Number of students admitted to institutions abroad	22

Number of students qualified in UGC NET/ SET	2
Number of students qualified GATE/ CAT/ other examination (Specify)	22

28. Does student support mechanism exist for coaching for competitive examinations?

Yes ▲▼

29. Student participation, if response is yes to Qn. 27

Number of students participated	71

30. Does student counselling and guidance service exist ?

Yes ▲▼

31. Student participation, if answer to Qn. 29 is yes

Number of students participated	270

32. Career Guidance

Number of career guidance programmes organized	44
Percentage of students participated in career guidance programmes	76

33. Is there provision for campus placement?

Yes ▲▼

34. If yes to Qn. 32

Number of students participated in campus selection programmes

830

Number of students selected for placement during the year

550

35. Does gender sensitization program exist ?

Yes

36. If Answer is Yes to Qn 34

Number of programmes organized

12

37. Student activities

Number of students participated in external cultural events

340

Number of prizes won by students in external cultural events

42

Number of cultural events conducted by the institute for the students

24

Number of students participated in international sports and games events

2

Number of students participated in national level sports and games events

6

Number of students participated in state level sports and games events	6
Number of students participated in university level sports and games events	60
Number of prizes won by students in international sports and games events	2
Number of prizes won by students in national level sports and games events	6
Number of prizes won by students in state level sports and games events	6
Number of prizes won by students in university level sports and games events	10
Number of sports and games events conducted by the institute for the students	8

38. Composition of students

Percentage of Scheduled Caste	12
Percentage of Scheduled Tribe	2
Percentage of other backward communities	79

Percentage of women students	31
Percentage of physically challenged	1
Percentage of rural students	32
Percentage of urban students	68

39. Scholarships and Financial Support

Number of students availing financial support from the institution	330
Amount disbursed as financial support from the institution	969810
Number of students awarded scholarship from the institution	55
Number of students received notable national/international acheivements/recognition	2

40. Student initiatives

Number of community upliftment programmes initiated by students	24
Number of literary programmes initiated by students	12
Number of social action initiatives based on science / environment initiated by students	16

Number of student
research initiatives   18

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SECTION V

This section surveys the Governance and Innovation at the institution related to quality management. The educational management strategies adopted and in practice for acheiving the objectives are focussed.

41. Whether perspective plan for overall developmental activities is created ?

Yes

No

42. If the answer for Qn. 40 is Yes, is the plan implemented and monitored ?

Yes

No

43. Whether benchmarking is created for institutional quality management efforts ?

Yes

No

44. If the answer to Question 42 is Yes, please list the benchmarking in various areas of development in bullet format

1. Continuous Internal assessment
2. Inter-departmental projects
3. Industrial visits in a semester

45. Is a Management Information System (MIS) in place ?

Yes

No

46. If answer to question 44 is Yes, please provide details of MIS applied to
1. Administrative procedures including finance
2. Student admission
3. Student records
4. Evaluation and examination procedures
5. Research administration
6. Others
(enter the respective details corresponding to the serial numbers)

1. Biometric attendance and payroll management
2. Online information system for students, parents,
alumni. Studnet demographic information.

47. Existence of learning resource management

	Yes	No
e-database in library		
ICT and smartclass room		
e-learning sources (e-Books, e-Journals)		
Production of teaching modules		
Interactive learning facilities		

48. Internal resource mobilization : Kindly provide the amount contributed

Research	60000
Consultancy and training	42000
Student contribution	10000000
Alumni contribution	285000
Wellwishers	500000

49. Infrastructure and welfare spending: Please specify the amount

Amount spent for infrastructure development	4285783
Amount spent for student welfare	1366171
Amount spent for staff welfare	231971

50. Is delegation of authority practiced

Yes

No

51. Does grievance redressal cell exist ?

Yes   No

Faculty

Students

Staff

52. Grievances received from faculty and resolved (Enter a number; 0 for nil)

Number of grievances received	3
Number of grievances resolved	3

53. Number of grievances received from students and resolved (Enter a number; 0 for nil)

Number of grievances received	8
Number of grievances resolved	8

54. Number of grievances received from other staff members and resolved (Enter a number; 0 for nil)

| Number of grievances received | 1 |
| Number of grievances resolved | 1 |

55. Has the institution conducted any SWOT analysis during the year

Yes

No

56. The SWOT analysis was done by internal or by external agency

Internal

External

57. Kindly provide three identified strengths from SWOT Analysis (in bullet format)

1. Excellent Infrastructure
2. Cross cultural students diversity
3. Student development & support programs

58. Kindly provide three identified weaknesses from the SWOT analysis (in bullet format)

1. On job training fr non-teaching staff to be strengthened
2. Poor demand for few courses

59. Kindly provide two opportunities identified from the SWOT analysis (in bullet format)

1. Implementation of technology enhanced learning through NPTEL
2. Tie-up with industry for training and research

60. Kindly provide two identified challenges/threats from SWOT analysis (in bullet format)

1. Funded projects
2. Employabilty of students

61. Identify any significant progress made by the institution towards acheiving the goals and objectives during the year (list below in bullet format)

1. UGC 12 (B) status
2. One major project DSDR of 30 lakhs
3. Ten University Ranks

62. How do you perceive the role of NAAC in the quality development of your institution (Suggestions in bullet format to be given below)

1. By publishing best practices more frequently as a referral
2. Expert lectures from NAAC

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